

## **Core's Approach to Combat Modern Slavery**

Core Staffing Services has a zero-tolerance approach toward any form of slavery, servitude, forced or bonded labor, or human trafficking—broadly, any form of “modern slavery.” Modern slavery is a complex and multi-faceted phenomenon that we all must work together to eradicate.

Core aims to prevent exploitation and human trafficking, and protect its workforce and reputation. This approach applies to our internal employees, as well as our temporary employees and consultants working within businesses across the NYC metro area and beyond. This approach also applies to our vendors and suppliers. Should we learn that any of our partner firms are engaging in such practices, we will expeditiously and summarily end our relationship with said firm. We will not accept any form of exploitation.

We consider Core to be relatively low risk in relation to modern slavery, given the sector in which we operate and the controls we have in place. Core is committed to maintaining and improving its policies and procedures to eradicate human trafficking and slavery. Our current practices in relation to combating modern slavery are set out below.

### **Employment**

We apply the highest possible standards in the recruitment and employment of our people. When recruiting, we comply with applicable federal, state, and local laws, rules, and regulations.

All of our staff are required to comply with relevant laws and professional codes of conduct. Core insists that employees maintain the highest standards of ethical business behavior. Everyone working for Core is responsible for preventing, detecting, and reporting modern slavery if it is encountered.

Employees who suspect someone is being exploited should report it immediately. We encourage openness and employees to raise genuine concerns related to slavery or human trafficking. Core prohibits any form of discipline, reprisal, intimidation, or retaliation for a good faith report of unethical or illegal conduct under this policy.

Employees who violate this policy may face disciplinary action, up to and including immediate termination of employment.